

Change Management

In many organisations Change is the new Business as Usual. Some like change, some loathe it but managing it is an essential skill. Knowing the likely effects of change will put you one step ahead and ease the path to a smooth transition.



Who is it for?

If you either have to implement, or manage the effects of change on yourself and or others this programme will provide some tools and techniques .

Benefits

From attending this course people will be able to:-

- Identify the features of the different stages of the change curve
- Discuss the triggers and drivers for change
- Recognise different cultures within an organisation
- Implement a strategy for addressing resistance
- Take step to mitigate and manage barriers to change
- Plan and implement change programmes and initiatives

Content

- The drivers and benefits of change
- How people respond to and manage change at its various stages
- Kotter's Change Model
- Organisational culture and how different cultures manage change
- Anticipating and planning how to respond to resistance to change
- Developing a strategy for implementing a successful change programme

This list is not exhaustive so please talk to us if you don't see what you are looking for

Why X Learning?

Our training avoids the 'dull and boring' tag. We make this subject lively, fun, interesting and above all relevant by:

- Drawing learning from day to day events within the business
- Allowing participants to directly reflect on the organisation and the job they do
- Incorporating high levels of interactivity, for example:
 - Running light hearted but focussed business games
 - Using live company data where possible
 - Providing realistic case studies
- Cutting out the jargon and keeping things simple
- Encouraging group work
- Catering for different learning styles and providing multi sensory input

Programme length options; half day or full day depending upon your requirements

To discuss **call** Mike on 07899 728 628 or David on 07984 817 328
our office on 01908 632713 or **email** office@xlearning.co.uk