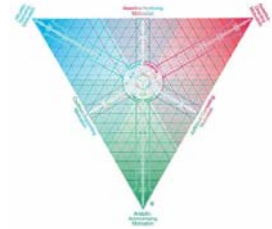


Strength Deployment Inventory[®] (SDI[®])

The SDI[®] (Strength Deployment Inventory[®]) is a valid and reliable tool for managing conflict and improving relationships. It is based on the theory of Relationship Awareness[®] - a learning model for identifying and understanding the motivation behind our behaviour.



Who is it for?

An in-company workshop for team members who want to enhance their ability to work together effectively and to reduce the potential for conflict.

Benefits of the SDI[®]

- Easy to Remember
- Enhances ability to communicate more effectively
- Enhances ability to handle conflict more productively
- Improves all types of relationships
- Easy to integrate into training applications where productive relationships are important
- Over 35 years of applied use

Content

- An understanding of the difference between motivation and behaviour
- Getting the best from different motivational styles
- Understand the impact of your own motivational style on others
- How to be more effective in your communications
- What causes conflict for you and for others
- How to reduce the likelihood of conflict

Why X Learning?

Our training avoids the 'dull and boring' tag. We make this subject lively, fun, interesting and above all relevant by:

- Drawing learning from day to day events within the business
- Allowing participants to directly reflect on the organisation and the job they do
- Incorporating high levels of interactivity, for example:
 - Running light hearted but focussed business games
 - Using live company data where possible
 - Providing realistic case studies
- Cutting out the jargon and keeping things simple
- Encouraging group work
- Catering for different learning styles and providing multi sensory input

Programme length options; full day.

To discuss **call** Mike on 07899 728 628 or David on 07984 817 328
our office on 01908 632713 or **email** office@xlearning.co.uk